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دولة الكويت
الإدارة المركزية للإحصاء

Labor Statistics for Evidence-based Policies

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The Optimal Use of the Administrative Records of Labor Statistics


Labor Statistics Assessment on the National Level:

- ❑ Multiple record sources of the labor statistics combined
- ❑ Differences in data published by these sources
- ❑ Different coverages and the different timings of the data production from one institution to another.

The Optimal Use of the Administrative Records of Labor Statistics

Strengths


- ❑ Strong support from senior management at the Central Statistical Bureau and senior officials from the Kuwaiti Government
- ❑ The existence of a great amount of administrative data from several institutions
- ❑ Availability of financial resources



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Weaknesses


- ❑ Lack of well-trained human resources in Central Statistical Bureau in the area of labor market information
- ❑ Lack of up to date data on the labor force
- ❑ IT department do not use advanced tools and programs



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Opportunities

- ❑ The general economic needs for a modern and integrated statistics in the labor market information
- ❑ strong partnerships with international organizations



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Threats

- ❑ Lack of cooperation by government institutions
- ❑ Multiple forms of providing the administrative data
- ❑ The need to collect data from several institutions

Labor Market Information System: A Model For transition

- The dialogue with data producers was the starting point of the project through organizing extended meeting sessions with the producers and users in the stakeholders in the labor and education statistics.
- Partnership with the international organizations for technical support on the Labor Market information System project in May 2012, In the following fields:

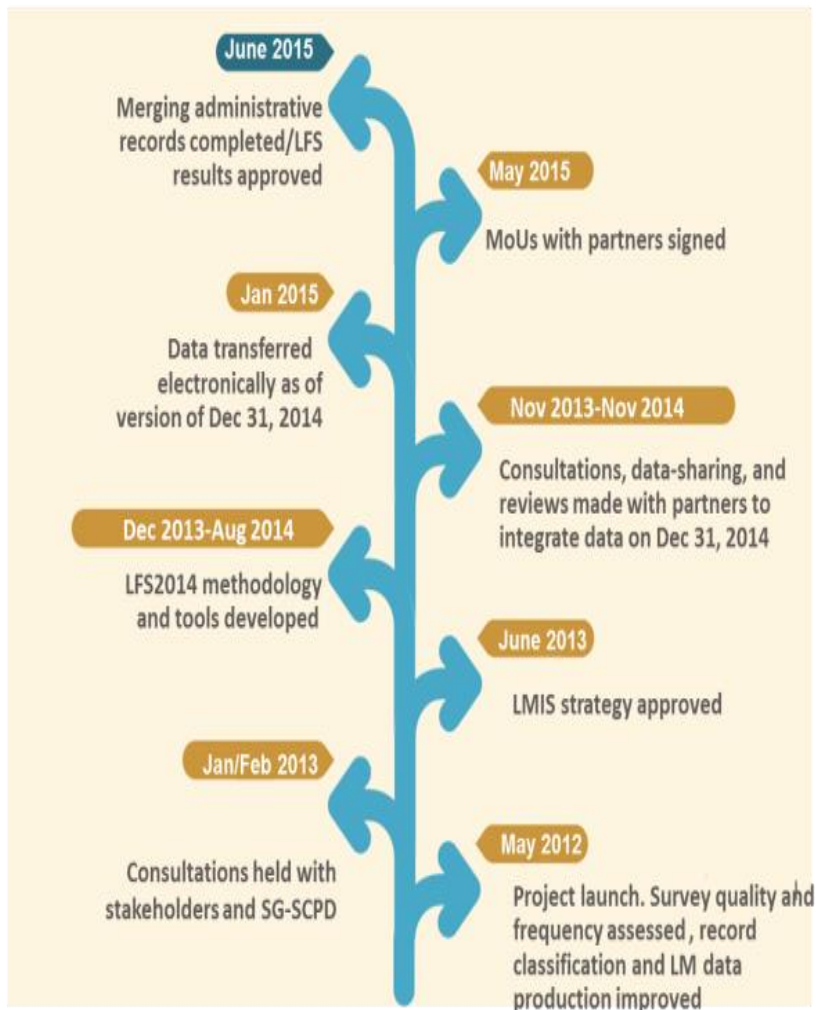


Labor Market Information System: A Model For transition

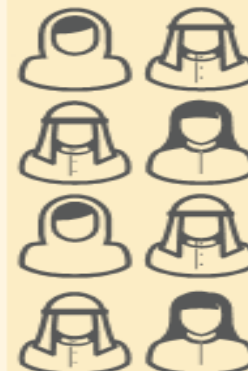
1. Building Labor Market Integrated Data Base
2. Labor force survey improvement
3. Labor Market Information System communication strategy
4. National capacity-building

Phases of the Project

PHASES OF THE PROJECT



**Empower the LMIS
national team**



WHAT IS LMIS



A set of institutional arrangements to collect, integrate, analyze, and disseminate labor market-related data consistent with regional and international classifications within an integrated database

LMIS objectives:

Improve the administrative records of Labor Market data and indicators

Develop more efficient and appropriate Labor Market policies

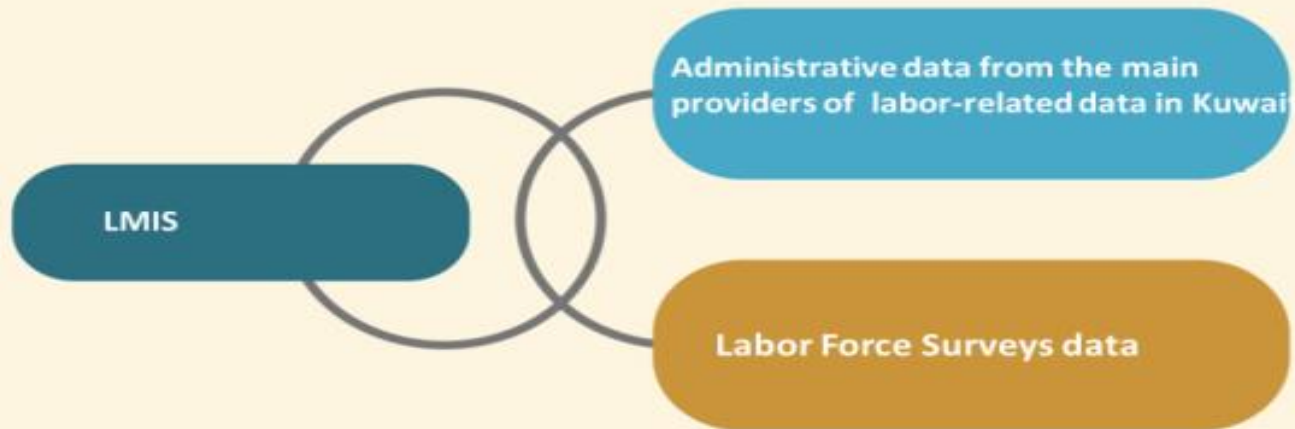
Inform planning, policy making, and research

Utilize technology to develop tools for data collection and analysis

Labor Market Information System Inputs

- Administrative records from the main providers of labor- related data in Kuwait

LMIS CONTENTS





Administrative Records of Employees Data from Main Producers

- ❑ The received data files from administrative records contained approximately 2.5 million records for workers in Kuwait .
- ❑ These records were linked with the unified civil number, and included both workers in the public and the private sectors for Kuwaitis and non-Kuwaitis,
- ❑ These data were then integrated into the main server of the Central Statistical Bureau in a database designed to read the various codes

Administrative Records of Employees Data from Main Producers

THE INTEGRATED DATA COMPONENTS INCLUDE A NUMBER OF VARIABLES



EXAMPLES OF INDICATORS WHICH WERE PROVIDED BY THE LABOR FORCE SURVEY

The Importance of Labor Surveys as a Source of Labor Statistics



Lessons Learned from the Experience of LMIS in the State of Kuwait

- ❑ The importance of a clear methodology to ensure a clear path for the development of the labor market information system
- ❑ The importance of an institutional and sustainable framework for data exchange
- ❑ The importance of opening internal and external communication channels to highlight the achievements and to address the challenges

Lessons Learned from the Experience of LMIS System in the State of Kuwait

- ❑ The necessity of forming a national team within the management structure of the Central Statistical Bureau (Labor Statistics monitoring), and drafting a document identifying the responsibilities
- ❑ The importance of benefiting from the regional and international experiences to enhance the transfer of international and global experiences in the field of labor market information system in the State of Kuwait
- ❑ The continuity of the data produced in the labor market information system allows a continuous improvement from the feedback by users and provide a new requirements for them



Thanks for your Attention